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| Policy Title:     | Bullying   |
| Policy Reference: | PL.38  |
| Policy Type:      | <input checked="" type="checkbox"/> Company <input type="checkbox"/> Position <input type="checkbox"/> Other |

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|-----------------|-----------|
| Effective Date: | 8/1/2024  |
| Print Date:     | 8/19/2024 |

## Description:

Bullying Definition: when an individual or a group of people with more power, repeatedly and intentionally cause hurt or harm to another person or a group of people who feel helpless to respond. Bullying can continue over time, is often hidden from adults, and will probably continue if no action is taken.

What bullying is not:

- Single episodes of social rejection or dislike.
- Single episode acts of nastiness or spite.
- Random acts of aggression or intimidation.
- Mutual arguments, disagreements or fights.

These actions can cause great distress. However, they do not fit the definition for bullying, and they are not examples of bullying unless someone is deliberately repeatedly doing them.

Morning Star will be a safe and secure place for students to learn.

Examples of bullying that will not be tolerated.

- Verbally threatening another student.
- Forcing another student to do something they do not want to do by threatening them.
- Hurting someone (hitting, kicking, fighting or beating someone up).
- Demeaning someone continuously (verbal abuse, name calling, put downs, making fun of someone, etc.)
- A group ganging up on someone in any or all of the above ways.

### Procedures:

If bullying occurs, the teacher involved or the Administration will meet with all students involved to find out what happened before the parents are called.

### Consequences:

1st offense: Students will be pulled to level 2 (orange) and citizenship and disciplinary policy will be followed.

2nd offense: Students will be pulled to level 1 (red) and citizenship and disciplinary policy will be followed.

## Purpose:

To create a safe and inclusive environment for everyone. Its primary purpose is to prevent and address any form of bullying, ensuring that individuals feel protected and valued. By clearly defining what constitutes bullying and outlining the consequences, the policy promotes awareness and accountability. It also provides a structured process for reporting and handling incidents and corrective actions for perpetrators.